



Local Volunteering Advisor (Spanish)

Lima, Peru

12 Months | Start Date between Jul - Sep 2018

The Volunteer's Role

Volunteers are an important resource for organizations and work willingly to better their own communities. This is such an important part of Canadian culture. This is why we are looking for someone like you to transfer your experience to support NGOs in the development of volunteering programs.

You will use your professional skills to design and create local volunteering programs tailored to the specific needs of three Cuso International partners.

As a volunteer, you will:

- Determine volunteer needs according to a strategic assessment of external conditions of each of the partners involved in the placement.
- Design volunteer models according to the needs of each partner.
- Train staff on volunteer management and define responsibilities of volunteers in each partner organization.
- Evaluate the results of initial lessons learned and write a document with recommendations for each of the volunteering programs.

Essential Academic Qualifications:

- Diploma in social sciences, humanities or human resources.

Essential Professional Background:

- Experience working with volunteers.
- Experience managing multidisciplinary teams.
- Experience working with people of different cultural backgrounds.



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About Our Partner

Cuso International Peru

Cuso International works in many places around the world, one of which is Peru. Our Cuso International Peru office has recently implemented our VOICE project in 2015 which stands for Volunteers for International Cooperation and Empowerment. This project focuses on increasing the capacity of community-based organizations and the government in order to deliver innovative and sustainable/inclusive development opportunities for women, men, and youth in poor and marginalized communities. Cuso International Peru focuses on two VOICE projects areas: Inclusive Sustainable Economic Growth (ISEG) project area and Gender Equality and Social Inclusion (GESI) project area.

Terms and Conditions

Cuso International terms and conditions allow you to lead a modest and healthy lifestyle while being effective in your placement. This support package will cover basic living expenses for one volunteer and is not intended to cover home-based expenses (ex. loans, support payments, etc.) or luxury items such as imported items in placement or international personal travel.

Support Package

- Modest monthly living allowance (varies depending country)
- Accommodation while in placement
- Return airfare and visa/work permit costs
- Cost of required vaccinations, antimalarial medication and health insurance
- Pre-departure training and in-country orientation
- Travel and accommodation for reintegration debriefing weekend



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- Modest support for accompanying partners and dependents going on placement with you for 12 months or longer
- Access to Employee Assistance Program while in placement and upon return
- Cuso International assessment day (Candidates must cover the first \$200 of the most cost-effective travel expenses and all accommodation costs).
- Travel and accommodation for the five-day pre-departure training course and for in-country orientation

Fundraising

We ask each volunteer, regardless of placement length, to raise \$2,000. All volunteers receive support from Cuso International to help achieve the goal through fundraising. If the volunteer chooses not to fundraise or is unable to achieve the fundraising goal, he/she can make a one-time donation or become a monthly donor to support our work.

E-volunteering

Depending on the nature of the placement, volunteers are encouraged to provide e-volunteering support to the local partner or Cuso International before or after the field placement. Volunteers also have the option of requesting support from an e-volunteer to help them with their work while they are in placement.

Residency and Citizenship

Residency

The majority of Cuso International volunteer applicants are residing in Canada at the time of application and during the pre-departure process. Occasionally we received applications from volunteer applicants who are residing outside of Canada at the time of application. In both instances, between your application date and placement start date, we must be able to contact you and you must be able to contact us easily and promptly throughout the process.



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We may require your passport and would need to be aware of your current place of residence and any travel plans you may have during this time. You will also require unrestricted access to Canada during this time for assessment and training, as applicable.

Citizenship

Leaving your country of residence can have significant effects on your citizenship status in that country. It is your responsibility to research the consequences of travelling to Canada during the pre-departure process if you are living outside of Canada and of leaving your country of residence for a placement with the immigration authority where you live.

By applying to this placement, you accept full responsibility for any consequences related to your citizenship, residency and immigration status or penalties as a result of travel to an assessment day, training course, international placement or other Cuso International related travel.

You must check the implications that apply to you, but examples include:

- Canadian permanent residents may need to make arrangements with immigration authorities before travelling. These arrangements allow them to travel without risk to their status in Canada. Without them, residency status may be withdrawn.
- Citizens of other countries, including those visiting Canada on a visa, may have travel restrictions.

[APPLY](#)