



Gender Researcher

Georgetown, Guyana

12 Months | Start Date between Jul - Sep 2018

The Volunteer's Role

The Women and Gender Equality Commission (W&GEC), is one of the four commissions appointed by Parliament, for the promotion and enhancement of the fundamental rights and the rule of law established under the Constitution of Guyana. The W&GEC aims to promote national recognition and acceptance that women's rights are human rights, respect for gender equality and the protection, development and attainment of gender equality.

A significant part of the W&GEC's role is to provide overall guidance in the development and implementation of gender equality programming. To enhance evidence based programming, the W&GEC is seeking technical assistance to conduct research specifically in the areas of gender based and sexual violence.

As a volunteer, you will:

- Review relevant literature, legislation and other resources, and develop draft research concept and tools, for review and approval.
- Work closely with members of the W&GEC to finalize the research concept and tools.
- Support the W&GEC in recruiting, training, and managing a local research team.
- Work closely with team of researchers to conduct research through strategic engagements with a variety of key stakeholders, including government, traditional leaders, community, youth and women's groups, local government agencies, faith based groups.
- Utilize appropriate research methodology and analysis to develop and present comprehensive report of research findings, including key findings, best practices, lessons, and recommendations.
- Based on research findings, support dissemination and follow-up actions with key stakeholders.

Essential Academic Qualifications:

- Degree in gender studies, social sciences, law, human rights or related field.

Essential Professional Background:



Cuso International - Volunteer Placements

- At least 3 years' experience working in the field of international development, research or related field.
- Proven successful engagements with diverse types of individuals and organizations.
- Demonstrated experience conducting and analyzing field research, and managing a local research team.
- Ability to conduct evidence-based policy analysis and play an active role in the development of program policy and direction.
- Knowledge of computer and research programs, including Microsoft Word and Excel.

About Our Partner

Women and Gender Equality Commission

The Women and Gender Equality Commission envisages an environment where the rights of women are recognized as human rights and gender equality is upheld. The commission aims to achieve this by:

- Promoting gender mainstreaming in all policies and programs
- Educating women and men on the benefits of gender equality and ending gender based violence
- Recommending, with the use of evidenced based data, timely policy and legislative initiatives to uphold women's rights and gender equality
- Monitoring and evaluating the effectiveness of gender mainstreaming within the society

Terms and Conditions

Cuso International terms and conditions allow you to lead a modest and healthy lifestyle while being effective in your placement. This support package will cover basic living expenses for one volunteer and is not intended to cover home-based expenses (ex. loans, support payments, etc.) or luxury items such as imported items in placement or international personal travel.



Cuso International - Volunteer Placements

Support Package

- Modest monthly living allowance (varies depending country)
- Accommodation while in placement
- Return airfare and visa/work permit costs
- Cost of required vaccinations, antimalarial medication and health insurance
- Pre-departure training and in-country orientation
- Travel and accommodation for reintegration debriefing weekend
- Modest support for accompanying partners and dependents going on placement with you for 12 months or longer (Return flight, emergency medical insurance, vaccinations)
- Access to Employee Assistance Program while in placement and upon return
- Cuso International assessment day (Candidates must cover the first \$200 of the most cost-effective travel expenses and all accommodation costs).
- Travel and accommodation for the five-day pre-departure training course and for in-country orientation
- Bonus: Additional return flight home or cash in lieu after 12 months of service for volunteers who extend for another 6 months

Fundraising

We ask each volunteer, regardless of placement length, to raise \$2,000. All volunteers receive support from Cuso International to help achieve the goal through fundraising. If the volunteer chooses not to fundraise or is unable to achieve the fundraising goal, he/she can make a one-time donation or become a monthly donor to support our work.

E-volunteering



Cuso International - Volunteer Placements

Depending on the nature of the placement, volunteers are encouraged to provide e-volunteering support to the local partner or Cuso International before or after the field placement. Volunteers also have the option of requesting support from an e-volunteer to help them with their work while they are in placement.

Residency and Citizenship

Residency

The majority of Cuso International volunteer applicants are residing in Canada at the time of application and during the pre-departure process. Occasionally we received applications from volunteer applicants who are residing outside of Canada at the time of application. In both instances, between your application date and placement start date, we must be able to contact you and you must be able to contact us easily and promptly throughout the process.

We may require your passport and would need to be aware of your current place of residence and any travel plans you may have during this time. You will also require unrestricted access to Canada during this time for assessment and training, as applicable.

Citizenship

Leaving your country of residence can have significant effects on your citizenship status in that country. It is your responsibility to research the consequences of travelling to Canada during the pre-departure process if you are living outside of Canada and of leaving your country of residence for a placement with the immigration authority where you live.

By applying to this placement, you accept full responsibility for any consequences related to your citizenship, residency and immigration status or penalties as a result of travel to an assessment day, training course, international placement or other Cuso International related travel.

You must check the implications that apply to you, but examples include:

- Canadian permanent residents may need to make arrangements with immigration authorities before travelling. These arrangements allow them to travel without risk to their status in Canada. Without them, residency status may be withdrawn.
- Citizens of other countries, including those visiting Canada on a visa, may have travel restrictions.



Cuso International - Volunteer Placements

[APPLY](#)