



Gender Advisor

Mpika or Shiwa Ng'andu Zambia

10 Months | Start Date between Jul - Sep 2018

Open to Canadian Citizens and Permanent Residents of Canada only

Due to funder restrictions, support for accompanying partners/dependents is not available for this placement.

The Volunteer's Role

This is an exciting opportunity for an experienced Gender Technical Advisor to contribute to a regional nutrition project led by CARE Canada! The Southern Africa Nutrition Initiative (SANI) is working to improve the nutrition of women of reproductive age and children under five years old in Malawi, Mozambique, and Zambia. Gender is an integral part of the SANI project, as well as all of CARE's programming.

As Gender Advisor, you bring strong technical expertise to the SANI team in Zambia, working with colleagues to ensure that gender equality and women's empowerment is at the centre of all project interventions. This includes working with and supporting staff, partners, and volunteers in understanding gender mainstreaming, and providing guidance to staff to ensure all project interventions are gender sensitive. Your strong collaboration skills ensures that you work closely with CARE Zambia's Gender Advisor to strengthen and reinforce the SANI Gender Equality Strategy with all key project stakeholders.

You will also lend your excellent facilitation skills to the implementation of CARE's Social Analysis and Action (SAA) intervention, which works with projects staff and community facilitators to support community-based action dialogues to reflect on and address unequal gender and power dynamics.

Finally, your top-notch communication skills will help the team to document and share the important gender work being implemented through the SANI project to a range of stakeholders.

As a volunteer, you will:

- Support the SANI Zambia team in integrating gender into all aspects of the project and its effective implementation within a "Do No Harm" framework
- Support CARE Zambia's Gender Advisor to train staff and partners on SANI Zambia Gender Equality Strategy



Cuso International - Volunteer Placements

- Support CARE Zambia's Gender Advisor with the rollout of Social Analysis & Action (SAA)
- Support the SANI Zambia team to undertake ongoing qualitative monitoring of gender related outcomes
- Support the SANI Zambia team in gender-based analysis of monitoring data
- Support and strengthen the gender work and agenda of the District/Ward Nutrition Coordinating Committees

Essential Academic Qualifications:

- Degree in International Development or other related fields
- Studies in feminist theory, gender and health, gender equality, women's studies, and women's rights

Essential Professional Background:

- Experience working with gender mainstreaming
- Experience in monitoring and evaluation processes

About Our Partner

CARE

Founded in 1945, CARE is a leading international humanitarian organization fighting global poverty.

CARE works with the poorest communities in 95 countries to:

- Improve basic health and education
- Enhance rural livelihoods and food security
- Increase access to clean water and sanitation
- Expand economic opportunity
- Help vulnerable people adapt to climate change
- Provide lifesaving assistance during emergencies



Cuso International - Volunteer Placements

CARE places special focus on working alongside women and girls living in poverty because, equipped with the proper resources, women and girls have the power to help whole families and entire communities escape poverty.

Terms and Conditions

Cuso International terms and conditions allow you to lead a modest and healthy lifestyle while being effective in your placement. This support package will cover basic living expenses for one volunteer and is not intended to cover home-based expenses (ex. loans, support payments, etc.) or luxury items such as imported items in placement or international personal travel.

Support Package

- Modest monthly living allowance (varies depending country)
- Accommodation while in placement
- Return airfare and visa/work permit costs
- Cost of required vaccinations, antimalarial medication and health insurance
- Pre-departure training and in-country orientation
- Travel and accommodation for reintegration debriefing weekend
- Access to Employee Assistance Program while in placement and upon return
- Cuso International assessment day (Candidates must cover the first \$200 of the most cost-effective travel expenses and all accommodation costs).
- Travel and accommodation for the five-day pre-departure training course and for in-country orientation
- Bonus: Additional return flight home or cash in lieu after 12 months of service for volunteers who extend for another 6 months



Cuso International - Volunteer Placements

Residency and Citizenship

Residency

The majority of Cuso International volunteer applicants are residing in Canada at the time of application and during the pre-departure process. Occasionally we received applications from volunteer applicants who are residing outside of Canada at the time of application. In both instances, between your application date and placement start date, we must be able to contact you and you must be able to contact us easily and promptly throughout the process.

We may require your passport and would need to be aware of your current place of residence and any travel plans you may have during this time. You will also require unrestricted access to Canada during this time for assessment and training, as applicable.

Citizenship

Leaving your country of residence can have significant effects on your citizenship status in that country. It is your responsibility to research the consequences of travelling to Canada during the pre-departure process if you are living outside of Canada and of leaving your country of residence for a placement with the immigration authority where you live.

By applying to this placement, you accept full responsibility for any consequences related to your citizenship, residency and immigration status or penalties as a result of travel to an assessment day, training course, international placement or other Cuso International related travel.

You must check the implications that apply to you, but examples include:

- Canadian permanent residents may need to make arrangements with immigration authorities before travelling. These arrangements allow them to travel without risk to their status in Canada. Without them, residency status may be withdrawn.
- Citizens of other countries, including those visiting Canada on a visa, may have travel restrictions.

[APPLY](#)