



Cuso International – Volunteer Placements

Employability Policy Advisor

Location: Colombia

Partner name: Prosperidad Social

Length of placement (months): 12

Start date: Jul – Sep 2017 (flexible)

Funding Eligibility requirements: Open to Canadian Citizens and Permanent Residents only

Language Requirements: Spanish: Level 4, Writing: Level 4, Speaking: Level 4

The Volunteer's Role

Have you always wanted to know how government agencies work in other countries? Interested in contributing to governmental programs that promote social inclusion? Be a part of the change!

In your role, you will contribute in identifying deficiencies and reviewing the sustainability of inclusive employment policies for youth, women and vulnerable groups throughout Colombia implemented by Prosperidad Social, the governmental agency responsible for the social inclusion of victims of the armed conflict in Colombia.

You will conduct a research in job retention among beneficiaries of employability programs and you'll work towards creating and implementing new innovating tools, editing methodologies and general procedures to improve the public policies with a focus on gender equality and social inclusion in Colombia.

* This placement is funded through the SCOPE Project of Cuso International. For more information on the project, please visit: <http://www.cusointernational.org/programs/projects/project/scope>

As a volunteer, you will:

- Develop a diagnostic plan of the situation and context of employability in Colombia.
- Design and implement the tools and processes of the diagnosis.
- Formulate and accompany the implementation of an employability pilot project and establish the evaluation processes and debriefings of the project's successes and challenges.
- Share the partial findings and results of the diagnosis and the pilot project implemented.
- Develop an analysis that standardizes the pilot's findings and identifies public policy recommendations.

Essential Academic Qualifications:

- Degree in political or social science, project management, human resources, economy or related field.
- Desirable: Coursework or research in education, training, public policy, and/or gender and social inclusion (GESI).

Essential Professional Background:

- Skilled working with government entities, preferably on employability issues and/or public policy.
- Experience with implementing programs.

Desirable:

- Experience working with vulnerable populations and/or gender and social inclusion issues in Latin America.

About Our Partner: Prosperidad Social

Prosperidad Social (“Social Prosperity”) is the national governmental agency that seeks to establish policies and programs to provide support in social and economic reintegration of populations in need, such as victims of violence, social inclusion, and vulnerable groups.

One of their departments, the Dirección de Inclusión Productiva (“Board of Productive Inclusion) or DIP is responsible mainly for the development and implementation of projects in entrepreneurship, employability, food security and comprehensive rural interventions. These projects are aimed at reducing overall national poverty, with an autonomous income generation component for the vulnerable populations of the country.

As part of the DIP, volunteers would be linked primarily to an internal work group called “Laboratorio de Inclusión Productiva” (Productive Inclusion Laboratory) or LIP, a group of young professionals from different disciplines who, in addition to overseeing the development of such socio-economic programs, they also seek to introduce ideas and innovative solutions to public policies of social inclusion, always aiming to implement efficiencies in the public administration

Terms and Conditions

Cuso International terms and conditions allow you to lead a modest and healthy lifestyle while being effective in your placement. This support package will cover basic living expenses for one volunteer and is not intended to cover home-based expenses (ex. loans, support payments, etc. (ex. imported items and international personal travel).

Support Package

- Modest living allowance (varies depending country)
- Accommodation while overseas
- Return airfare and visa/permit costs
- Cost of required vaccinations, antimalarial medication and health insurance
- Comprehensive training and support program.
- Travel and accommodation for reintegration debriefing weekend
- Modest support for accompanying partners/dependents going on placement with you for 12+ months
- Access to Employee Assistance Program while overseas and upon return
- Cuso International assessment day (Candidates must cover the first \$200 of the most cost-effective travel expenses and all accommodation costs).
- Travel and accommodation for the five-day pre-departure training course and in-country training orientation

Fundraising

We ask each volunteer, regardless of placement length, to raise \$2,000. All volunteers receive support from Cuso International to help achieve the goal through fundraising. If the volunteer chooses not to fundraise or is unable to achieve the fundraising goal, he/she can make a one-time donation or become a monthly donor to support our work.

E-volunteering

Depending on the nature of the placement volunteers are encouraged to provide e-volunteering support to the local partner or Cuso International before or after the field placement.

Residency and Citizenship

In order to become a volunteer with Cuso International, you must be living in Canada for the time between your application date and the date you go overseas. Short vacations during this time are feasible. We may require your passport and would need to be aware of any travel plans you may have during this time. We must be able to contact you, and you must be able to contact us easily and promptly throughout the process. You will also require unrestricted access to Canada during the pre-departure process for assessment and training.

Leaving your country of residence can have significant effects on your citizenship status in that country. It is your responsibility to research the consequences of traveling to Canada during the pre-departure process and of going overseas for a long-term placement with the immigration authority where you live.